



PRIF WEEK

2023

Fiji ROADS AUTHORITY

GENDER

MAINSTREAMING



Road to better economic opportunities

"Our roadside stall, *Vah Coffee Corner*, run by a 5-member women's group, has had an influx of customers who are traveling on the new road and stopping by for a quick coffee and a bite to eat., says Nanise Nasikeli

This project is under the Transport Infrastructure Investment Sector Project.

Nanise Nasikeli, 42 sells tea, coffee, parcelled food and pastries on the roadside along Namada Village in Sigatoka.



Road upgrade improves livelihood

Queens Road Upgrading Project (QRUP).

"The new road is wider and safer, and there is no dust issue. More people are travelling on it, and with the availability of parking spaces, it is easier for them to now access my products" says Zarina Wahab.

This project is under the Transport Infrastructure Investment Sector Project.



For the past decade, Zarina Wahab, 44 had been selling her products on the side of the old dusty road near the Momi junction in Nadi.



Public consultation and focused group discussions



FRA achieved a gender-balanced representation and participation of 36 males and 36 females at the recent Natovi Jetty stakeholder and community consultation.



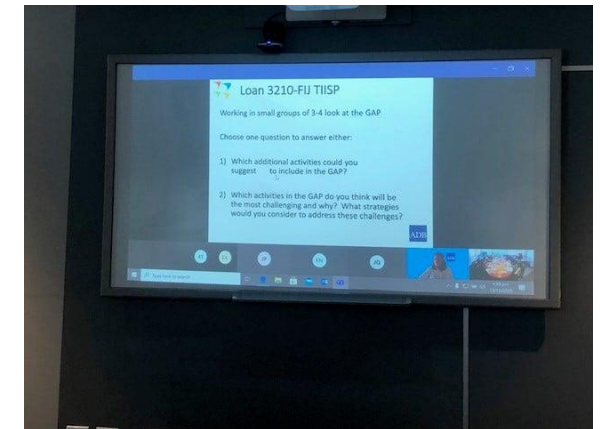
5 GENDER
EQUALITY



**PRIF WEEK
2023**



Gender Mainstreaming facilitated by the ADB. The training focused on the different concepts and terminology, understanding ADB gender mainstreaming policies and processes, and gender actions in transport projects.



Gender Training session conducted by Dr Ester Felix (FRA) and Ms Hannah Jay (ADB Pacific)

Discussions were held around 'What is gender equality and why it is important?' and 'Gendered dimensions of transportation and how the project can impact gender equality'.



Training session on Environment and Social Incident Response Toolkit. Some topics included:

- Grievance Redress Mechanism
- Sexual Exploitation and Abuse
- Sexual Harassment
- Gender-Based Violence



FRA paving way for gender mainstreaming

FRA paves way for gender mainstreaming

REPORT BY

ROAD infrastructure has been the... FRA's primary focus on the... Gender Equality...



Photo: National Roads Authority (NRA) / Photo: NRA/PRIF



Photo: National Roads Authority (NRA) / Photo: NRA/PRIF



Photo: National Roads Authority (NRA) / Photo: NRA/PRIF

During the planning process, we need to consider a number of factors... road works along Kings Road in Suva while travelling to and from school...

It is now a reality for the 31-year-old Ms. Temo, a civil engineer with Fiji Roads Authority (FRA)...

Her role includes supervising construction work from specific sites on roads, footpaths, and bridges...

The mother of two is one of three female engineers in FRA's delivery department and the only female engineer in the capital projects team.

After completing her Year 13 education, she took a year off to reflect and do some voluntary work...

It quickly adjusted and found my way through the four stages of the diploma programme, started my attachment with the then Department of National Roads (DNR)...

"From my experience, everything starts with believing in yourself and capabilities... 'The first step is self-belief, second is finding your passion, and third is pushing boundaries'."



Temo Trusts Her Capabilities to Get Where She Wants

Working workers carry out road works along Kings Road in Suva while travelling to and from school, sparked an interest for Alita Temo.

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Alita Temo at one of her work sites.

No dream is too big or too small for road manager

"That inspired me to get where I am now, making a mark in a male-dominated field," she said.

"Education has always been paramount, and my parents made sure that we got the best. Growing up I have always tried to follow my instincts and my dreams."



Karishma Sharma

"The pathway to success for women has more twists and turns with professional and family life entangled closely."

"These traits assist women to make better decisions and build resilience," she said.

"It speaks of the successes women have faced in all areas of work, be it male dominated or female dominated."



NEWS

FRA promoting gender diversity

FRA aiming for gender diversity in workplace

 Koroi Tadulala
Multimedia Journalist
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SEPTEMBER 9, 2020 5:22 AM



The Fiji Roads Authority is working to ensure gender diversity within its workplace.

They are ensuring that the women engineers are given the same opportunities as men to lead major projects.

Civil Engineering Graduate Alitia Temo, who is leading the current road work on Queen Elizabeth Drive in Nasese, Suva, says women have broken the gender stereotype in the engineering field.



Civil Engineering Graduate Alitia Temo



Esiteri's passion for people

ANA MADIGIBULU | 28 March 2023, 12:00 am



Fiji Roads Authority human resources officer Esiteri Vaubula. Picture SUPPLIED.

ESITERI Vaubula had a dream of becoming a schoolteacher after completing high school, but later she realised she had a different calling in life.

Today Esiteri is one of the youngest members of the Fiji Roads Authority human resources team and she has never regretted the decision she made.

Esiteri who is from Vatua in Lau, is a human resource officer providing a wide range of service to staff and to the organisation from contract management, performance management, industrial relations, career planning and upskilling.

THANK YOU!!



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